

HIREGROUND CAREERS

REAL JOBS. REAL COMPANIES.

HIRE GROUND CAREERS HIGHLIGHTS

- ☑ Automatically posts jobs to your corporate website from www.HGcareers.com or vice versa.
- ☑ Specializes in technical and support industries.
- ☑ Instant access to accurate, current resumes.
- ☑ A variety of affordable pricing options.
- ☑ PIPA and PIPEDA compliant.
- ☑ Dedicated to superior, ongoing customer service.

FROM OUR CLIENTS

"As a recruiter for administration, accounting and executive positions, I have sourced a number of excellent candidates from the Hire Ground website. As a result, I have been successful in connecting the right person with the right job posting."

*Wendy Salahub, TechStaff
Calgary, AB*

"Using Hire Ground's resume database, we found a candidate in Las Vegas who matched our needs and we are very pleased with the results!"

*Canfer Rolling Mills, Ltd.,
Calgary, AB*

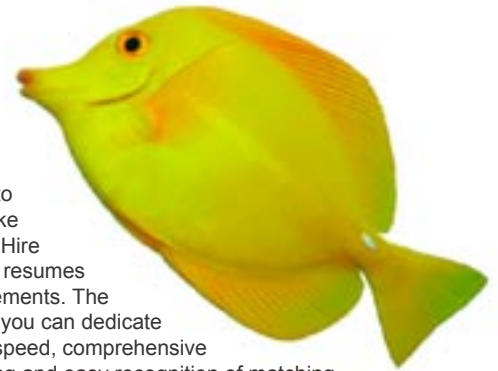
GETTING STARTED IS EASY

Visit www.HGcareers.com or contact Hire Ground to set up your account today.

1.877.218.7504
sales@HGcareers.com

Hire Ground Careers provides the most affordable, effective way to gain exposure for your jobs and attract the most skilled professionals. No other job board offers such a comprehensive package – including advanced job posting, resume intake, and candidate tracking tools – at such a low cost. And only Hire Ground Careers uses the Skills Matrix, an innovative technology that finds resumes by actually comparing candidates' skills with precise skill requirements. It's our unbeatable value, proven results, and superior customer service that keep employers coming back to Hire Ground Careers.

With my extensive marine experience, I'm sure I'll succeed in the lead role for your new film, "Jaws 6."



Find Top Talent in a Flash

Quickly locate candidates with the required skills and increase quality-of-hire using state-of-the-art technology to automate resume intake, organization, and retrieval. Unlike unreliable competency tests and general questionnaires, Hire Ground Careers' proprietary Skills Matrix extracts the top resumes by comparing candidates' skills with specified skill requirements. The AutoMatch Search ranks candidate lists automatically so you can dedicate your time to candidate relationship management. A high speed, comprehensive search engine also highlights key words for quick scanning and easy recognition of matching resumes.

Consolidate the Recruiting Process

Avoid the usual set up fees associated with purchasing and implementing hiring software by using Hire Ground Careers' web-based tools to post jobs, receive applications and track the hiring process. Hire Ground Careers' Candidate Tracker incorporates all of the essential features of an applicant-tracking system, using unique drag-and-drop technology to record actions taken for each candidate and automating resume intake. The Candidate Tracker also stores notes, sends email notification of new applications, and supports multiple users to simplify internal communication and reduce unnecessary administrative tasks.

Leverage Your Resources

Minimize cost-to-hire by advertising job openings to skilled job seekers at a fraction of the cost of newspaper advertising! Hire Ground Careers' variety of economical pricing options ensures the highest possible return on your investment by allowing you to choose the job posting package that best suits your needs. Independent account management eliminates excess expenditures associated with advertising the same job repeatedly, permitting jobs to be edited, modified or extended at any time.

Retain the Right People

Attract and hire the most qualified candidates by gaining access to the current resumes of top professionals in your industry. Unlike many oversized job boards, Hire Ground Careers is a niche job board that specializes in technical and support industries such as energy, manufacturing, construction and support services. Automated emails ensure the right people apply for the right positions by notifying suitable candidates of new postings. In addition, Hire Ground Careers maintains accurate, up-to-date resumes by requiring job seekers to log in at least once every 4 months.



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- ☒ A variety of resume intake methods to adapt to your current recruiting strategy.
- ☒ Automatically retrieves matching resumes based on skill requirements.
- ☒ Sends email notification to qualified candidates when a new job is posted.
- ☒ Instantly sorts and ranks candidate lists.
- ☒ Highlights keywords in search results for quick scanning.
- ☒ Free resume management tools.
- ☒ Complimentary company profile webpage that drives traffic to your postings.

5 EASY STEPS TO FINDING THE RIGHT EMPLOYEE

1. Visit www.HGcareers.com to create your account.
2. Purchase a membership or individual job postings.
3. Post a job and select skills from the Skills Matrix.
4. Run the AutoMatch Search to view the most qualified career seekers on HGC.
5. Manage resumes using the Candidate Tracker, your own careers webpage, or a specified email address.

Key Features

THE SKILLS MATRIX

Includes lists of industry-specific skills to assist you in developing detailed, comprehensive job descriptions to attract the most qualified employees.

THE AUTOMATCH SEARCH

Finds and ranks both passive and active candidates according to how well they match your skill requirements so you can be sure you are hiring the right person.

HIGH-SPEED SEARCH ENGINE

Finds and highlights specified keywords in resumes and cover letters, allowing you to extract relevant information quickly and easily.

RESUME DATABASE

Provides instant access to the current resumes of top professionals in technical and support industries.

THE CANDIDATE TRACKER

Records actions taken for each candidate and stores associated notes to minimize confusion within your human resources department.

THE MESSAGE CENTER

Sends customized or standard emails so that you can pursue key relationships while ensuring that all candidates have a positive application experience.

CORPORATE PROFILE (Members Only)

A customized web page on Hire Ground Careers that describes your company and links to your current jobs to increase brand recognition and drive traffic to your postings .

SUPERIOR CUSTOMER SERVICE AND SUPPORT

Hire Ground Careers offers its clients initial training as well as continuous live, toll free support. Comprehensive help manuals are also available to download.

Pricing

MEMBERSHIPS

Includes unlimited job postings and resume searching.

3 Months	\$900
6 Months	\$1600
Annual	\$3000

JOB POSTINGS

Includes a one-time AutoMatch Search for matching resumes for each posting.

1 posting	\$195
2 postings	\$350

ONLINE ADS

Career seeker or employer web pages	\$400 for 3 months
Career seeker and employer web pages	\$700 for 3 months

