

# HIREGROUND

## HR SOFTWARE SOLUTIONS

### SOFTWARE HIGHLIGHTS

- ☑ Includes job posting, resume management and candidate tracking tools.
- ☑ Extracts matching candidates automatically after a job is posted.
- ☑ Sends email notification to qualified candidates when a new job is posted.
- ☑ Records and saves actions of recruiters and human resources personnel.
- ☑ Highlights keywords in search results for quick scanning.
- ☑ Integrates with existing corporate website and HRIS system.
- ☑ Simple, intuitive, easy-to-use layout.
- ☑ Accessible from anywhere and at any time.
- ☑ Dedicated to superior, ongoing customer service.

### REQUEST A DEMO

Contact Hire Ground to schedule a private software demonstration. We'll show you how our software can manage your entire recruiting process and save you time and money.

1.877.218.7504  
[sales@HGcareers.com](mailto:sales@HGcareers.com)

**Leading HR to a Hire Ground.** Human resources departments are saving time and reducing expenditures using Hire Ground's HR software to easily advertise jobs, locate resumes, and evaluate recruiting strategies. Hire Ground offers the only applicant-tracking software that finds qualified candidates by comparing their skills with skill requirements instead of using general screening questions. Low implementation costs and complete recruiting management features make Hire Ground's HR software the most valuable hiring solution on the market.

### Capture Top Talent

Quickly find candidates with the right qualifications instead of spending hours searching through endless stacks of paper and emailed resumes only to find that the top candidate has already been hired. Hire Ground's recruiting software organizes resume intake and storage automatically using an intuitive job seeker registration process. Unlike unpredictable competency tests and general questionnaires, Hire Ground's proprietary Skills Matrix retrieves the top resumes by comparing candidates' skills with specified skill requirements. High-speed, comprehensive search engine technology also highlights key words for quick scanning and easy location of resumes.



### Streamline Recruiting Functions

Synchronize internal hiring strategies using one comprehensive system to post jobs, manage resumes, select candidates, and evaluate efficiency. Human resources personnel and hiring managers coordinate effortlessly by easily reviewing stored notes and activity records. In Corporate Solutions, varying permission levels control abilities to access and change information, ensuring security and providing necessary flexibility. All of Hire Ground's software is accessible from anywhere at any time so that a cohesive, unified strategy is maintained across numerous company locations and divisions.

### Maximize Resource Potential

Reduce cost-per-hire and time-to-hire while increasing data reliability and integrity. Hire Ground's recruitment software automatically enters candidates' information into a database and checks for duplicate data, eliminating the costs associated with manually managing and storing resumes. As web based software, Hire Ground's products requires only an Internet connection to operate – additional software installations and hardware upgrades are not required. Hire Ground's software also integrates seamlessly with existing corporate websites and human resources management systems. When a job is posted, your corporate website is automatically updated so that communication with a web administrator is not required.

### Establish a Strategic Advantage

Hire Ground's HR software allows you to create successful development plans by examining and evaluating human capital metrics on an ongoing basis. The software generates numerous real-time reports, such as time-to-hire and job posting history, to provide reliable and measurable data that serves as the basis for future decisions. Reports may be emailed and exported to PDF, Word and HTML to simplify information sharing among team members. Hire Ground's software also records and saves actions taken regarding each candidate to track productivity and efficiency. Customized features and reports further adapt Hire Ground's software to suit unique needs and circumstances.



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- ☒ Automatically imports resumes into a database.
- ☒ Quick, easy job seeker registration process.
- ☒ Compares candidates' skills with required skills to find the best candidate.
- ☒ No software or hardware installations required.
- ☒ Reliable, secure hosting.
- ☒ Posts to corporate careers web page and other online job boards simultaneously.

## The Core of Hire Ground's HR Software Solutions

### THE SKILLS MATRIX & THE AUTOMATCH SEARCH

Hire Ground's exclusive Skills Matrix makes our recruiting software the ONLY software in Canada that actually retrieves resumes by comparing them with specified skill requirements instead of relying on general competency tests. The AutoMatch Search also finds and ranks both passive and active candidates according to how well their skills match your requirements to ensure that you find the premier talent quickly and easily.

### THE CANDIDATE TRACKER

Unique drag-and-drop technology makes recording and saving actions taken for each candidate faster and easier than you ever thought possible. The Candidate Tracker also records and saves notes, emails, and associated activities to ensure decision makers are fully informed.

### SUPERIOR CUSTOMER SERVICE AND SUPPORT

Hire Ground is committed to offering superior customer service and support. Hire Ground's clients receive initial on-site training and ongoing hosting and technical services as well as continuous live, toll free support and comprehensive help manuals.

## About Hire Ground

Hire Ground is at the forefront of technological recruiting solutions, providing innovative corporate software that reduces cost- and time-to-hire, organizes and sorts resumes quickly, and maximizes internal efficiencies to help you make the most of your resources.

### EXPERIENCED

With a background in HR management and online job board services, Hire Ground has first-hand knowledge of the trends and industry issues affecting today's companies.

### AVAILABLE

Hire Ground views the implementation of our recruiting software as the beginning of a long-term relationship. Through continuous hosting, trouble-shooting and technical support, Hire Ground provides ongoing assistance to every client.

### FLEXIBLE

Hire Ground's commitment to providing customized, scalable and cost-effective recruiting solutions means that as you experience growth and change, your HR system will adapt to ensure your needs are always met.



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