

HIREGROUND

HR SOFTWARE SOLUTIONS



ABOUT HIRE GROUND

☒ Experienced

With a background in HR management and online job board services, Hire Ground has first-hand knowledge the trends and industry issues affecting today's companies.

☒ Available

Hire Ground views the implementation of our recruiting software as the beginning of a long-term relationship. Through continuous hosting, troubleshooting and technical support, Hire Ground provides ongoing assistance to every client.

☒ Flexible

Hire Ground's commitment to providing customized, scalable recruiting solutions that work means that as you experience growth and change, your HR software system will adapt to ensure your needs are always met.

REQUEST A DEMO

Contact Hire Ground to schedule a private software demonstration. We'll show you how our software can manage your entire recruiting process and save you time and money.

1.877.218.7504
sales@HGcareers.com

When you choose Hire Ground, you are choosing recruiting software that is flexible, secure and cost-effective. Unlike most HR software, Hire Ground's recruiting systems are available as either web-based or client-server. This means that you can select your HR solution based on the software's ability to cut costs, save time and increase quality of hire, rather than the technology used.

Software Types

WEB-BASED

Web-based recruitment software is accessed via the Internet instead of being installed on your computer. Hire Ground provides web-based applications that can operate on almost any computer with Internet connection without compromising data security.

CLIENT-SERVER

Client-server recruitment software must be installed on each computer that operates the system. Initial customization of your Hire Ground client-server recruitment software is completed by Hire Ground and ongoing maintenance is managed by your internal staff.

Web-based Versus Client-Server

FEATURE	WEB-BASED	CLIENT-SERVER
Start Up Costs	Low or no start up costs.	Large, one-time licensing fee.
Ongoing Fees	Ongoing user licensing fees. Fees usually range from \$100 to \$200/user/month.	No ongoing fees.
Installation	No installation or hardware purchases.	Installation of software on each workstation.
Maintenance	Vendor is primarily responsible for installation, hosting and maintenance.	Client is primarily responsible for installation, hosting and maintenance.
Upgrades	System is upgraded automatically by the vendor via the Web.	Upgrades must be installed on each workstation.
Location	Accessible on almost all computers with an Internet connection and browser.	Only accessible on computers with the installed HR software.
Customization	Flexible. Easily adapted to client's needs and workflow.	Minimal client-specific modifications.
Database	Stored on vendor's servers. Backups are usually available for the client to download.	Stored on client's servers or workstations. Security is compromised if the workstation is taken outside the office.



Sun Microsystems
iForce Partner

